

Civil Service Regulation 11.10 VETERANS' PREFERENCE FOR APPOINTMENT FROM AN OPEN-COMPETITIVE ELIGIBLE LIST.

11.10 - VETERANS' PREFERENCE FOR APPOINTMENT FROM AN OPEN-COMPETITIVE ELIGIBLE LIST. In those cases where the eligibles certified from an open-competitive eligible list to fill a vacancy are veterans and/or non-veterans, and the veterans have been granted Veterans' Preference, the following conditions shall control:

11.101 - Where one or more veteran is certified, any veteran shall be appointed in accordance with the number of vacancies to be filled.

11.102 - Where a veteran and a non-veteran are certified from an open-competitive eligible list, the veteran shall be appointed, provided however, that if the veteran declines the appointment, the appointing authority may either appoint the non-veteran or demand another eligible to replace the declination.

11.103 - When veterans and a non-veterans are certified from an open-competitive eligible list, the appointing authority may request that the certification of the non-veteran be cancelled, and that the next highest-ranking veterans remaining on the eligible list be certified as a replacement in accordance with the certification rule prescribed by the Director so that the appointing authority has a choice of the available eligible veterans. Any of the certified veterans may be appointed.