

REGULATION 21.02 - ELIGIBILITY FOR SICK LEAVE.

21.021 - FULL-TIME EMPLOYEES. Each full-time employee in the Civil Service shall be entitled to earn and accrue sick leave with pay. (Refer to Section 6.151)

21.022 - PART-TIME EMPLOYEES. Part-time employees who are regularly employed and whose normal work week averages or exceeds twenty (20) hours shall earn sick leave in proportion to their actual time worked, consistent with Section 21.03 of this Regulation. Part-time employees whose normal work week is less than twenty (20) hours who are employed for a term of more than six months and are not covered by a bona fide collective bargaining agreement shall earn sick leave in accordance with Section 21.12.

21.023 - REQUISITE EMPLOYMENT PERIOD FOR SICK LEAVE. Sick leave shall be earned from the commencement of employment but may not be used or paid until an employee shall have completed three (3) months of continuous service.

21.024 - POSITIONS EXCLUDED FROM SICK LEAVE BENEFITS. (Refer to Section 6.151 and 6.153)

21.025 - EMPLOYEES IN CLASSES REPRESENTED BY DISTRICT COUNCIL 33 WITH THE PAYROLL CODE "I". Other provisions of these regulations notwithstanding, employees in classes represented by District Council 33 with the payroll code "I" who are on the Excessive Use of Sick Leave list shall not be entitled to earn sick leave until they have been removed from the list. This regulation is effective as of March 23, 2015.

21.026 – EMPLOYEES IN CLASSES REPRESENTED BY DISTRICT COUNCIL 33 WITH PAYROLL CODE "M" or "A". Other provisions of these regulations notwithstanding, employees in classes represented by District Council 33 with the payroll code "M" or "A" who are on the Excessive Use of Sick Leave list shall earn sick leave at half the regular rate until they have been removed from the list.