

Regulation 31 Interim Regulations

Regulation 31.25 to be established as follows:

31.25 Probationary Period Extended For Employees Due To The Public Health Emergency Related to the Novel Coronavirus (COVID-19) Pandemic. Due to the public health emergency related to the Novel Coronavirus COVID-19 pandemic, City employees are working intermittently or on a reduced schedule, or performing duties other than those to which they are customarily and regularly assigned. Because those conditions may result in appointing authorities being unable to adequately assess probationary employees' fitness for the position for which the employees were selected, the Director may, for the duration of the public health emergency and all other provisions of Regulation 14 notwithstanding, extend the probationary period for a Civil Service employee until the affected employee is working under conditions that allow the employee's appointing authority to assess that employee's position. All requests to extend a Civil Service employee's probationary period pursuant to this Regulation must be made to the Director in writing prior to the end of the affected employee's original probationary period.