

REGULATION 31- INTERIM REGULATIONS

31.60 EFFECT ON PAY RATES AND SENIORITY CREDIT FOR CERTAIN FORMER EMPLOYEES OF MAYOR'S OFFICE OF LABOR UPON APPOINTMENT TO THE CIVIL SERVICE IN THE DEPARTMENT OF LABOR.

The rate of pay that an employee holding a regular full-time Civil Service exempt position in the Mayor's Office of Labor receives on the date of appointment to a Civil Service position shall be the pay rate in the pay range for such position closest to but not less than the current pay rate. Each employee shall be paid at one of the established steps of the pay range for the class. Their earned pay step increase date shall be the date on which they are appointed to the Civil Service. The salary of any such employee which is in excess of the range prescribed for the class to which his or her position has been allocated shall not be reduced. Such employees, however, shall not be eligible to receive any salary increases except in the event that general increases in salaries shall raise the maximum of the range above their present salary or in the event of promotion to another Civil Service class. Employees shall retain their adjusted seniority date of employment with the City at the time of appointment to the Civil Service class with such period of service to be used for seniority credit and leave accrual purposes.