

6.1155

Cash overtime for employees exempted from the overtime provisions of the fair labor standards act

Other provisions of the Regulations notwithstanding, employees in the following departments, classes and assignments, who are otherwise ineligible to earn cash compensation for overtime hours worked, may be compensated as follows for overtime hours worked for the duration of the designated assignment:

6.1155-1

A. Employees assigned to the Streets Department, Airport, Department of Public Property, Department of Parks and Recreation, Office of Innovation and Technology, and Water Department may elect to be compensated with cash at their regular rates of pay while assigned to perform snow removal and other weather emergency operations.

B. Effective July 1, 2008, Police Department officers at the rank of Police Captain and above shall receive straight time pay for all hours worked on the following four occasions: Mummer's Parade, Fourth of July, Greek Picnic and Bike Race.

C. Employees in the class of Forensic Scientist 4 in the Police Department may elect to be compensated in cash at one-and-a-half times the maximum rate of pay range EP21.

D. Effective August 16, 2021, in lieu of compensatory time earned pursuant to these Regulations non-represented employees may be compensated with cash at their regular rates of pay on an hour-for-hour basis for all hours worked in any assignment deemed critical to health, safety, or City operations. Any Department or other appointing authority seeking to pay its employees pursuant to this sub-section of this Regulation must request and receive written approval from the Administrative Board to do so. All requests for approval must include a date that the approval expires and specify which classes and assignments will be covered by the approval.

6.1155-2

A. Employees in classes assigned to pay plans other than pay plan N in the assignments designated in Regulation 6.1155-1 may be compensated for all hours worked in excess of eight (8) hours in any one calendar day or forty (40) hours in any one calendar week, or for work on a recognized holiday, subject to the restrictions described above.

B. Non-represented employees in classes assigned to pay plan N in the assignments designated in Regulation 6.1155-1 may be compensated for all hours worked in excess of forty (40) hours in any work week, subject to the restrictions described above and contained in Regulation 6.1134.

C. Employees in classes represented by District Council 47 Local 2186 assigned to Pay Plan N in the assignments designated in Regulation 6.1155-1 may be compensated for all hours worked in excess of eight (8) hours in any one calendar day or forty (40) hours in any one calendar week, or for work on a recognized holiday, subject to the restrictions described above.

D. Non-represented employees in the assignments designated in Regulation 6.1155-1 may not elect to be credited with compensatory time off in lieu of cash for overtime worked in the designated assignment.