

Regulation 6 Pay Plan

Regulation 6.31 to be amended as follows:

6.31-B - ENGINEERING (3B, 3C), ARCHITECT (3D), (3E70) , CITY PLANNING (3E), SURVEYOR (3F) OR GEOLOGIST (2P40) PROFESSIONAL REGISTRATION OR ADVANCED DEGREES. Employees permanently allocated to one of the classes in the Engineering (3B, 3C), or Architect (3D), or City Planning (3E)-series of classes or Employees in the Transportation Planning and Analysis Manager (3E70) class who secure and maintain registration as a professional engineer as issued by the Pennsylvania State Registration Board for Professional Engineers, Land Surveyors and Geologists or registration as a registered architect as issued by the Pennsylvania State Architects Licensure Board shall be eligible for an annual lump sum salary differential of \$2,000. Employees in the Architect (3D) series of classes who secure and maintain registration as a registered landscape architect as issued by the Pennsylvania State Board of Landscape Architects shall be eligible for an annual lump sum salary differential of \$2,000. Employees in the Airport Planning and Environmental Services Manager (2P40) class who secure and maintain registration as a Professional Geologist as issued by the Pennsylvania State Registration Board for Professional Engineers, Land Surveyors and Geologists shall be eligible for an annual lump sum salary differential of \$2,000. Employees in the Engineering (3B, 3C), or Architect (3D) series of classes who have, or who obtain a Master's Degree or Ph.D. in Engineering, Architecture, Renewable Energy or Sustainable Design shall be eligible for an annual lump sum salary differential of \$1,000. Employees in the Airport Planning and Environmental Services Manager (2P40) class who have or who obtain a Master's Degree or Ph.D. in Geology shall be eligible for an annual lump sum salary differential of \$1,000. Employees permanently allocated to one of the classes in the Surveyor (3F) series of classes who secure and maintain registration as a Professional Land Surveyor as issued by the Pennsylvania State Registration Board for Professional Engineers, Land Surveyors and Geologists shall be eligible for an annual lump sum salary differential of \$2,000. Employees permanently allocated to one of the classes in the Surveyor (3F) series of classes will also be eligible to receive a one-time lump sum bonus of \$1,000 for passing the Surveyor in Training examination on or after October 1, 2001.

Employees who have been the subject of any disciplinary action leading to suspension during a calendar year will not be eligible to receive the differential during that calendar year.

Employees will be eligible to receive only one differential based on a registration and one differential based on an advanced degree authorized by this regulation during any year.

Series Of Classes	Credential	Bonus Amount	Initial Payment
Engineering (3B, 3C) Transportation Planning and Analysis Manager (3E70) only	Professional Engineer	Annual lump sum \$2,000.	December 1999
Architect (3D), and Design and Construction Project Manager (3B79) & Capital Projects Manager (3C06)	Registered Architect	Annual lump sum \$2,000.	December 1999
Architect (3D), Design and Construction Project Manager (3B79) & Capital Projects Manager (3C06)	Registered Landscape Architect	Annual lump sum \$2,000.	December 2000
Engineering (3B, 3C), Architect (3D)	Master's Degree or Ph.D. in Engineering, Architecture, Renewable Energy or Sustainable Design	Annual lump sum \$1,000.	December 2000
Surveyor (3F)	Professional Land Surveyor	Annual lump sum \$2,000.	December 2002
Surveyor (3F)	Passing the Surveyor in Training examination	One-time lump sum \$1,000.	December 2002
Airport Planning and Environmental Services Manager (2P40)	Professional Geologist	Annual lump sum \$2,000	December 2017
	Master's or Ph.D. in Geology	Annual lump sum \$1,000.	

6.31-M - EMPLOYEES IN THE RADIOGRAPHY SERIES (4A05, 4A06, 4A27, 4A29) IN THE HEALTH DEPARTMENT in possession of current registration by the American Registry of Radiologic Technologists as a Radiologic Technologist in both Radiography and Mammography - R.T.(R)(M)(ARRT)

Employees of the Health Department in the Radiographer series of classes listed below who take and pass examinations administered by and possess current certification by the American Registry of Radiologic Technologists shall receive the specified initial and subsequent annual lump-sum payments.

Employees who have been the subject of any disciplinary action or who are on the excessive use of sick-leave list will not be eligible to receive the differential during that calendar year.

Employees must meet all currency requirements established by the organization issuing the certification to remain eligible to receive the differential in subsequent years and must submit proof of current registration each year.

The initial differential shall be paid in a lump sum in the first pay period of December 2020 for those employees who secure the credential prior to December 1, 2020.

<u>Department</u>	<u>Class</u>	<u>Certification</u>	<u>Bonus Amount</u>
Health	<u>Radiographer (4A27)</u>	<u>Radiologic Technologist in both Radiography and Mammography (R.T. (R)(M)(ARRT))</u>	<u>\$1,000 annual lump sum</u>
	<u>Mammographer (4A05)</u>		
	<u>Radiology Services Supervisor (4A06) Radiology Services Administrator (4A29)</u>		