

Regulation 6 be amended as follows:

6.086 - APPOINTMENT RATE FOR EMPLOYEES HIRED FROM OPEN COMPETITIVE ELIGIBLE LISTS FOR THE FOLLOWING DEPARTMENTS AND CLASSES:

Series	Classes	Departments
1E - Data Processing Programming and Analysis	All Classes	All Departments
1F- Stores	Mail Operations Manager (1F22)	Revenue Department
2A - Accounting and Fiscal	Auditor Trainee	City Controller's Office
2A - Accounting and Fiscal	Accountant/Revenue Examiner Trainee (2A05)	All Departments
2A - Accounting and Fiscal	Accounting Section Supervisor (2A12); Accounting Manager (2A13); Accounting Information Systems Supervisor (2A15); City Treasurer Accounting Manager (2A18)	Finance/City Treasurer's Office
2A - Accounting and Fiscal	Utility Financial Services Manager (2A50)	Water Department
2B - Revenue Collection	Revenue Compliance Program Director (2B35)	Revenue
2D - Property Management	Real Property Evaluator 1 (2D16); Real Property Evaluator 2 (2D17)	Office of Property Assessment
2F - Analysis	Classes Above the Trainee Level	All Departments
2H - Personnel	Classes Above the Trainee Level	All Departments
2L - General Administration	Public Administration Analyst	All Departments
2P - Airport Administration	All Classes	Airport
3B - Engineering; 3C - Engineering Management	All Classes	All Departments
3D - Architecture and Landscape Architecture	All Classes	All Departments

33985

2009 MAY 10 AM 10:46

DEPARTMENT OF RECORDS

3E - City Planning and Environmental Sciences	All Classes	All Departments
3F - Surveying	All Classes	All Departments
3H - Sciences	All Classes	Health Department, Police Department, Water Department
4A - Health Technical and Medical Related; 4C - Nursing; 4D - Medical; 4F - Dental	All Classes	Health Department
4A - Health Technical and Medical Related;	Psychologist (4A12)	All departments
4E - Dental Tech	Public Health Dental Hygiene Practitioner (4E17)	Health Department
4J - Environmental Health	Industrial Hygienist (4J60)	All Departments
5A - Social Work	Classes Above the Trainee Level	All Departments
5C - Housing and Neighborhoods	Human Relations Intake Coordinator (5C30); Human Relations Representative 1 (5C31); Human Relations Deputy Director - Compliance (5C35); Human Relations Deputy Director - Community Relations (5C34)	Commission on Human Relations
5F - Health Program Development and Monitoring	Behavioral Health/Intellectual Disability Services Program Director (Behavioral Health) (Intellectual Disability Services) (5F30); Behavioral Health Administrator (5F31); Chronic Disease Epidemiologist (5F61); Food Policy Coordinator (5F62)	Health Department, Office of Behavioral Health
5H - Correctional	Deputy Sheriff Officer (5H41) Prison Closed Circuit Television Specialist (5H25)	Sheriff's Office Department of Prisons
6A - Police	Police Officer 1 (6A02)	Police Department
6D - Security	Facilities Services Manager (6D27)	Free Library

DEPARTMENT OF RECORDS
 2019 MAY 10 AM 10:47

6G - Code Inspection	Construction Trades Inspector (6G28)	Licenses and Inspections
6J - Communications	Chief Fire Equipment Dispatcher (6J44); Fire Equipment Dispatcher Assistant Chief (6J45)	Fire Department
6J - Communications	3-1-1 Contact Center Agent (6J56); 3-1-1 Contact Center Agent Supervisor (6J57)	Managing Director's Office
6H - Code Adm/Tech	L&I Codes Compliance Specialist (6H33)	Licenses and Inspections
7F - Automotive Maintenance and Trades	Automotive Maintenance Technician (7F02); Heavy Duty Vehicle Maintenance Technician (7F03)	Office of Fleet Management
7E - Plant Operations 7H - Building Maintenance and Trades 7J - Mechanical Maintenance and Trades; 7K - Electrical and Electronic Maintenance and Trades	Stationary Engineer (7E34); Plumbing and Heating Maintenance Worker (7H227); HVAC Mechanic 2 (7J02); Machinery and Equipment Mechanic (7J15); Electrician 2 (7K02); Industrial Electrician 1 (7K15); Electronic Technician 2 (7K64)	All Departments
9B - Librarian	Classes Above the Trainee Level	Free Library
9E - Museum	Museum Collections and Exhibitions Curator	Parks and Recreation

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The appointing authority or his/her designee will be authorized to determine which step in the pay range for a class will be used as the appointment rate for employees hired from open competitive eligible lists for the departments and classes listed in the above table. The appointment rate must be set at one of the pay steps in the pay range for the class.

This regulation will facilitate recruitment by allowing the specified departments to offer competitive starting salaries to candidates hired from open competitive eligible lists. The regulation recognizes the fluctuating salaries in the labor market for these occupations, and the necessity to offer competitive salaries to

DEPARTMENT OF RECORDS
2019 MAY 10 AM 10:47

CIVIL SERVICE REGULATION 6 – PAY PLAN to be amended as follows:

6.14-55 – PATHOLOGISTS WHO ARE BOARD-CERTIFIED IN NEUROPATHOLOGY

The employee in the Department of Public Health permanently allocated to the class of Pathologist 1 (4D45), Pathologist 2 (4D46), Assistant Medical Examiner (4D47), or Deputy Medical Examiner (4D48) who is board-certified by the American Board of Pathology in Neuropathology and who has been assigned responsibility for examining neurological specimens from autopsies shall be compensated, in addition to their base pay, a differential of 8.5% of their base pay. The additional compensation is in recognition of the expanded range of duties and responsibilities assumed by the employee. The differential will only be paid for the duration of the assignment and will cease immediately if the employee is relieved of this responsibility. No more than one employee in the above-referenced classes shall receive the differential at one time. The salary differential authorized by this regulation shall be considered full compensation for the expanded range of duties and responsibilities and the employee will be eligible for no additional compensation for the performance of any duties that have served as the basis for the salary differential authorized by this regulation. This additional compensation is not eligible for inclusion in terminal leave pay.

339988

DEPARTMENT OF RECORDS
2019 MAY 10 AM 10:47

REGULATION 30 to be amended as follows:

30.11 RESIDENCY REQUIREMENT FOR UNIFORMED EMPLOYEE MEMBERS OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS IN THE FIRE DEPARTMENT. Effective March 1, 2015, employees who are eligible for or currently enrolled in the DROP will not be required to live in the City of Philadelphia.

30.11-1 Effective January 1, 2016, employees who have five or more years of service as a uniformed member of the Fire Department in the City of Philadelphia will not be required to live in the City of Philadelphia.

All employees who are not required to live within the City of Philadelphia in accordance with 30.11 are required to reside in the Commonwealth of Pennsylvania.

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2019 MAY 10 AM 10:47

DEPARTMENT OF RECORDS