

Regulation 6 to be amended as follows:

6.14-25 - TANDEM AXLE HIGH DENSITY COMPACTORS/ LABORERS. Employees in the Streets Department in the class of Laborer who work on tandem axle high density compactors that meet or exceed a capacity of twenty (20) cubic yards, who are assigned to load refuse material on such vehicles and who consistently complete assigned routes shall, during the term of the assignment receive additional compensation equivalent to 8.5% of their base salary. This pay differential is in recognition of the increased productivity provided by this equipment. The City will make assignments to such equipment at its discretion. This additional compensation is not eligible for inclusion in terminal leave pay.

6.14-25-1 TANDEM AXLE HIGH DENSITY COMPACTORS/ LABORERS (AS-NEEDED). Employees in the Streets Department in the class of Laborer assigned to a rubbish route that uses tandem axle high density compactors on a temporary, interim basis shall, only for the time performing such duties as assigned, be compensated at their corresponding pay step of the pay range two ranges higher than the pay range to which their class is assigned. The City will make assignments to such equipment at its discretion. This additional compensation is not eligible for inclusion in terminal leave pay.

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CITY OF CHICAGO

REGULATION 31 to be amended as follows:

31.815 –LUMP SUM BONUS FOR EMPLOYEES REPRESENTED BY DISTRICT COUNCIL

47. All permanent full-time employees in classes represented by District Council 47, Local 2186 and 2187 who are on the active payroll as of June 20, 2018 (the date of the ratification of the 2017-2020 Memorandum of Agreement between the City and District Council 47, Local 2187) shall receive an eight hundred-dollar (\$800) lump sum bonus. All permanent part-time employees in classes represented by District Council 47 who work at least eighteen (18) hours per week and who are on the active payroll as of June 20, 2018 shall receive a four hundred-dollar (\$400) bonus.

A permanent full-time employee represented by District Council 47 who is on a leave of absence without pay as of June 20, 2018 will be eligible for the bonus only if he/she returns to the active payroll before December 1, 2018 and remains on the active payroll for at least sixty (60) consecutive calendar days thereafter.

The payment of the bonus will be made within thirty (30) days of written notification to the City of ratification of the Memorandum of Agreement by District Council 47, Local 2187. The lump sum payment will not be added to the employee's base salary rates. Pension contributions shall not be made on lump sum payments and the lump sum payment shall not affect pension benefits.

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