

REGULATION 6 TO BE AMENDED AS FOLLOWS:

6.224 - LONGEVITY FOR DEPUTY SHERIFFS. After the completion of the appropriate years of service, the following schedule of longevity increases shall be added to all employees in the classes in the Deputy Sheriff Pay Plan:

Number of Years Service Completed	Longevity Increase Percentage of Base Pay Effective July 1, 2018⁴
1 - 2	NONE
3 - 4	2.75%
5 - 9	4.25%
10 - 14	4.00% 4.5%
15 - 19	4.75%
20 - 24	5.25%
25 - 29	5.75%
30 - 35	6.00%

337558

DEPARTMENT OF RECORDS
2018 JUN -8 AM 10:57

CIVIL SERVICE REGULATION 21 to be amended as follows:

21.14 - PAYMENT FOR UNUSED ACCUMULATED SICK LEAVE UPON RETIREMENT. An employee who terminates his/her employment to immediately become pensioned under one of the City's pension plans, shall, as of the date of termination, receive payment at his/her then current regular rate of pay for unused sick leave as follows:

21.141 - NON-UNIFORMED CLASSES (EXCLUDING CLASSES REPRESENTED BY DISTRICT COUNCIL 33 LOCAL 159B). A non-uniformed employee who terminates his/her employment to immediately become pensioned under one of the City's pension plans, shall, as of the date of termination, receive payment at his/her then current regular rate of pay for thirty (30) percent of the number of days of accumulated sick leave. The maximum number of accumulated sick leave days is not to exceed two hundred (200) days.

21.141-1 CLASSES REPRESENTED BY DISTRICT COUNCIL 33 LOCAL 159B. Permanent employees in classes represented by District Council 33 Local 159B who have accumulated up to 1,600 hours of unused sick leave who terminate employment to immediately become pensioned under one of the City's pension plans, shall, as of the date of termination, receive payment at their current regular rate of pay for thirty (30) percent of the number of days of accumulated sick leave. Permanent employees in classes represented by District Council 33 Local 159B who have accumulated more than 1,600 hours of sick leave and who terminate employment on or after July 1, 2018 to immediately become pensioned under one of the City's pension plans, shall, as of the date of termination, receive payment at his/her then current regular rate of pay for (40) percent of the number of days of accumulated sick leave.

The maximum number of accumulated sick leave days is not to exceed two hundred twenty-five (225) days for employees in classes represented by District Council 33 Local 159B.

In lieu of a cash payment at retirement, a non-uniformed employee may elect to use all or part of his or her accumulated sick leave to purchase an extension of the five (5)-year period of retiree health coverage provided under Regulation 27.0117. For the purposes of purchasing such extended coverage, the employee may designate accumulated sick leave in 15 day blocks. Such time shall be converted to the cash amount and reserved to pay benefits at the end of the initial post retirement coverage at the monthly contribution rate in effect when such coverage commences.

3300559
DEPARTMENT OF RECORDS
JUN - 8 AM 10:59