Regulation 6 to be amended as follows:

6.14 - PAY DIFFERENTIAL CATEGORIES

6.14-54 - HEAVY EQUIPMENT OPERATORS CERTIFIED TO OPERATE MULTIPLE PIECES OF EQUIPMENT.
Employees permanently allocated to the Heavy Equipment Operator 1 and 2 (7C13-7C14) classes in the Streets Department who, by the determination of the appointing authority or designated representative, having been certified and licensed (with the proper endorsements) in the operation of specific heavy automotive equipment appropriate to the department and the employee's job classification, operate one (1) or more equipment for which they are not regularly assigned in their specialty shall be compensated at the same pay step of the pay range one range higher than the standard pay range of the class to which their position is allocated when operating the following equipment:

- Special Purpose (Road Roller)
- Asphalt Paving Machine
- Tractor Trailer

The City will make assignments to such equipment at its discretion. This additional compensation is not eligible for inclusion in terminal leave pay.
Regulation 6 to be amended as follows:

6.15 - **SPECIAL PAY RATE CATEGORIES.**

6.154 - **MEDICAL, NURSING AND DENTAL POSITIONS.**

6.1542 - **Special Pay Rate for Physicians Providing Telephone Coverage.** Employees in physician classes in the Department of Public Health who, in addition to their regular duties and work schedules, are assigned to provide medical direction, prescribe medications, and determine the need for emergency treatment of patients by telephone during evening and weekend hours shall be compensated for each hour of such duty at the rate of **twenty-five fifteen-dollars ($215.00)** per hour.