

Memorandum

TO: Kia Ghee, Executive Director, Philadelphia Commission on Human Relations

FROM: Reynelle Brown Staley, Senior Attorney // rbs

DATE: July 12, 2023

SUBJECT: Philadelphia Commission on Human Relations Regulation No. 10
("Prohibition on Pre-Employment Marijuana Testing")

I have reviewed the enclosed "**Philadelphia Commission on Human Relations Regulation No. 10 ("Prohibition on Pre-Employment Marijuana Testing")**" that was submitted to the Law Department and find it to be legal and in proper form. In accordance with Section 8-407(a) of The Philadelphia Home Rule Charter, you may forward the Regulation to the Department of Records where it will be made available for public inspection.