

Regulation 12 to be amended as follows:

Formatted: Font: 12 pt

12.02 - TEMPORARY EMPLOYMENT. Whenever an appointing authority requires the temporary employment of a person who does not have permanent Civil Service status to fill a position for a limited period not to exceed six (6) months, he/she shall so advise the Director, stating the duration of such period, and the duties to be performed. If, in the judgment of the Director, the position is in fact of a temporary nature, he/she shall certify the name of the one person ranked highest on an appropriate eligible list who is willing to accept temporary employment. If there is no person whose name is on the appropriate list who is willing to accept such employment, the Director shall certify for such temporary employment any person deemed qualified by the appointing authority. Temporary employment can continue for the full six month term even if an eligible list is established after the commencement of the temporary employment.

The acceptance or refusal by an eligible person of temporary employment shall not affect his or her standing on the eligible list for permanent appointment, ~~except in the case of unskilled laborer, where acceptance of a temporary position will result in the removal of the person's name from the eligible list until the completion of the temporary appointment. The person will not be eligible for certification to other positions until completion of the temporary appointment. The person's name shall then be restored to the eligible list at the completion of the temporary appointment.~~

Formatted: Not Highlight

Formatted: Font: 12 pt

If at any time it becomes evident that the need for the temporary position will extend beyond six (6) months, the position shall, if further authorized, be made permanent and shall be filled by certification and appointment in the same manner as other permanent positions. No person shall serve as a temporary appointee for longer than six (6) months in any twelve (12) month period. This limit may be restricted to a shorter time period at the discretion of the Director. Experience gained as a temporary appointee shall in no way vary the order of certification for permanent appointment, nor shall a period of temporary service be counted as part of the probationary service in case of subsequent appointment to a permanent position, except as may be otherwise provided in the Regulations. The acceptance of a temporary appointment shall not confer upon the appointee any rights of permanent status, transfer, promotion or reinstatement.