

Regulation 17 - Dismissals, demotions, suspensions, and appeals

17.061 - PROCEDURES ON APPEALS.

Any employee who after satisfactorily completing their probationary period of service, is dismissed, demoted, or suspended for more than ten (10) calendar days in any one year, may, within thirty (30) calendar days after such dismissal, demotion, reduction in pay or suspension, appeal to the Commission for review thereof. Every appeal shall be heard promptly. Upon such review, both the appealing employee and the appointing authority involved shall have the right to be heard publicly and to present evidence; but technical rules of evidence shall not apply. The findings and decisions of the Commission shall be in writing and shall be certified to the Director. On the day the findings and decisions of the Commission are entered a copy thereof shall be sent to the appellant by e-mail or ordinary U.S. mail, postage prepaid, to the address furnished in the appeal or stated by them of record at the hearing, and to their attorney of record if he was represented before the Commission.