

Regulation 19 - Holidays

19.0132 - Police Department Personnel And The District Attorney's Office. The following shall be the holidays for uniformed and investigatory employees of the Police Department and District Attorney's Office:

- New Year's Day,
 - Martin Luther King's Birthday,
 - President's Day,
 - Good Friday,
 - Memorial Day,
 - Juneteenth
 - Independence Day,
 - Labor Day,
 - Columbus/Indigenous Peoples Day,
 - Veterans Day (effective November 1997),
 - Thanksgiving Day, and
 - Christmas Day.
- a. Police Department employees shall receive, in lieu of the twelve (12) holidays specified above, compensatory time off with pay on an hour for hour basis aggregating during a full calendar year, ninety-six(96)hours
 - b. Each employee shall have the right to use holiday compensatory time at their convenience consistent with past practice, to be paid in cash for such time at the end of the fiscal year, or to accumulate this time without limit.
 - c. Each employee may, if he or she elects, receive a lump sum cash payment for all holiday time not utilized by the date of retirement payable at the salary rate in effect at the time of retirement.
 - d. Each employee who leaves the City's service for a reason other than to retire under the Municipal Retirement System shall receive payment in a lump sum for all unused holiday compensatory time not utilized by the date of separation, payable at the salary rate in effect at the time of separation.

Effective January 1, 2007, the employee's birthday shall be added as a holiday and the number of days for which Police Department employees shall receive compensatory

time off with pay on an hour for hour basis shall be increased from twelve (12) to thirteen (13) days, and the number of hours from ninety-six (96) to one hundred four (104).