

21.03 - ALLOWANCE.

21.031 - WORK WEEK SCHEDULES.

21.0311 - Five-Day Work Week Employees. Sick leave shall be earned by each permanent full-time five-day week employee at the rate of one and two-thirds ($1\frac{2}{3}$) working days for each calendar month of service, the total of which shall not exceed twenty (20) days in any twelve (12) months; provided, however, that employees hired or rehired on or after October 1, 1992 in classes represented by District Council 33 or District Council 47 or employees in non-represented classes shall earn sick leave at the rate of one and one-quarter ($1\frac{1}{4}$) sick days for each calendar month of service, the total of which shall not exceed fifteen (15) days in any twelve (12) months. Provided further, that employees hired or rehired after March 30, 1993, in uniformed or investigatory classes in the Police Department or District Attorney's Office shall earn sick leave at the rate of one and one-quarter ($1\frac{1}{4}$) sick days for each calendar month of service, the total of which shall not exceed fifteen (15) days in any twelve (12) months, and provided further, that employees in the Deputy Sheriff series hired after July 3, 1997 shall earn sick leave at the rate of one and one-quarter ($1\frac{1}{4}$) days for each calendar month of service, the total of which shall not exceed fifteen (15) days in any twelve (12) months.

21.0312 - Five And One-Quarter Day Work Week

Employees. Sick leave shall be earned by each permanent full-time five and one-quarter day week employee, at the rate of one and three-quarters ($1\frac{3}{4}$) working days for each calendar month of service, the total of which shall not exceed twenty-one (21) days in any twelve (12) months; provided, however, that employees hired or rehired on or after November 21, 1993 shall earn sick leave at the rate of one and five-sixteenths ($1\frac{5}{16}$) sick days or ten and one half hours ($10\frac{1}{2}$) for each calendar month of service, the total of which shall not exceed sixteen (16) days or one hundred and twenty-six (126) hours in any twelve (12) months.

21.0313 - Five-day work week employees in classes of positions represented by District Council 47 and in non-represented classes in the Executive and Professional category, hired after June 30, 1986, shall earn sick leave at a rate of one and one-fourth ($1\frac{1}{4}$) days per month during their first three (3) years of service. At the end of three years of service such employees shall earn sick leave in accordance with Regulation [21.0311](#).

21.0314 - Five and one quarter ($5\frac{1}{4}$) day work week employees hired after December 31, 1986, shall earn sick leave at a rate of

one and one-fourth (1_1/4) days per month during their first three (3) years of service. At the end of three years of service such employees shall earn sick leave in accordance with Regulation 21.0312.

21.0315 Hourly Medical Personnel represented by District Council 47. Employees in hourly medical classes represented by District Council 47 may use up to five (5) sick days per year. Hourly medical personnel may carry over up to five (5) sick days, not to exceed ten (10) days of sick leave in their sick leave bank at any one time. Employees shall not be permitted to cash out any accrued balance upon separation from the City.

CONTRACT LANGUAGE BELOW (Not in reg)

C. Hourly Medical Personnel

1. Paragraph 21 of the 2017-2020 MOA will be revised to include the following language: Hourly Medical Personnel can use up to five (5) sick days per year. Hourly Medical Personnel can carry over up to five (5) sick days, not to exceed ten (10) days of sick leave in their sick leave bank at any one time. They will not be permitted to cash out any accrued balance upon separation from the City. The Union will withdraw its consolidated grievance(s) (DC 47 Nos. 14-20-08 and 14-20-09) related to this issue.
2. Within 60 days of ratification of this agreement, the City will pay the hourly medical personnel who were on the active payroll as of July 1, 2017 through the ratification date of this agreement for the equivalent of 7.5 days of sick leave.