

REGULATION 6 – 6.14 PAY DIFFERENTIALS

6.14-29 - EQUIPMENT OPERATION DIFFERENTIALS.

- A. **Equipment Operators Certified to Operate Multiple Pieces of Equipment at the Philadelphia Airports and the Water Department.** Employees in the Equipment Operator series of classes at the Philadelphia Airports and the Water Department who, by the determination of the appointing authority or designated representative, become certified and licensed (with the proper endorsements) in the operation of all existing automotive equipment appropriate to the department and the employee's classification, shall be compensated at the same pay step of the pay range one range higher than the standard pay range of the class to which their position is allocated.
- B. **Airport Employees Performing Snow Operations with Multi-Function Snow Removal Equipment.** Airport employees operating multi-function snow removal equipment during snow removal operations will be compensated at the same pay step in pay range 18 as their current pay step for the time that the employees operate the multi-function equipment during a snow event. Employees must possess and maintain a valid Class A Commercial Driver's License for the duration of the assignment and must have successfully completed training in the use of the equipment prior to operation.

The appointing authority will determine which employees are eligible for training and operation of the multi-function snow equipment and will select employees to work according to funding availability and the operational needs of the Airport.

All employees who operate the multi-function snow equipment are required to attend all scheduled training and operate the multi-function equipment as assigned. The differential will only be paid for the duration of the assignment and will cease immediately if the employee is relieved of this responsibility. The differential received will be considered full compensation for any additional duties and responsibilities performed as a result of this assignment.

- C. Streets Employees in the Equipment Operator series of classes (7C) who operate sanitation collection vehicles shall receive for the duration of the assignment additional compensation equivalent to 1.2% of their base salary. The differential will only be paid for the duration of the assignment and will cease immediately if the employee is relieved of this responsibility. The differential received will be considered full compensation for any additional duties and responsibilities performed as a result of this assignment.