

Regulation 6.14 – Pay Differentials

6.14.65 – AIRPORT EMPLOYEES REQUIRED TO OBTAIN SECURITY

IDENTIFICATION DISPLAY AREA (SIDA) CLEARANCE. Philadelphia International Airport and Northeast Airport employees shall be compensated at the corresponding step of a higher pay range in recognition of the heightened federal security clearance required by the employee. Employees represented by District Council 47 and non-represented employees shall be compensated at their current pay step in the corresponding pay range one range higher than the range at which they are currently paid. Employees represented by District Council 33 shall be compensated at their current pay step in the corresponding pay range two ranges higher than the range at which they are currently paid. Employees whose permanent pay range is 21 in the DC33 Mandatory Pay Plan or N21 in the non-represented pay plan or EP21 in the executive and professional pay plan shall be compensated for overtime at the same range at their current step. The salary differential authorized by this regulation shall be paid for the duration of the assignment. The salary differential is considered full compensation for the expanded range of duties and responsibilities and no additional compensation shall be provided for the performance of any duties that have served as the basis for the salary differential authorized by this regulation. This additional compensation is not eligible for inclusion in terminal leave pay.