

**MEMORANDUM**

**CITY OF PHILADELPHIA  
OFFICE OF HUMAN RESOURCES**

**Date:** January 3, 2020  
**To:** Michael Zaccagni, Interim Director of Human Resources  
**From:** Nicole S. Morris, Chief Deputy City Solicitor, Labor & Employment Unit  
**Subject:** Amendments of Civil Service Regulations

In accordance with Section 8-407(a) of the Home Rule Charter, I have approved the following individual amendment of Civil Service Regulations. These amendments should be advertised as separate amendments.

**Regulation 5.158 – Classes Eligible for In-Position Promotion**

**Regulation 12.02 – Temporary Employment**

  
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APPROVED

1/23/2020  
DATE