

Regulation 6- Pay Plan

6.14-25 - TANDEM AXLE HIGH DENSITY COMPACTORS/ LABORERS. Employees in the Streets Department in the class of Laborer who work on tandem axle high density compactors that meet or exceed a capacity of twenty (20) cubic yards, who are assigned to load refuse material on such vehicles and who consistently complete assigned routes shall, during the term of the assignment, be compensated at their same pay step but at pay range 8 receive additional compensation equivalent to 8.5% of their base salary. This pay differential is in recognition of the increased productivity provided by this equipment. The City will make assignments to such equipment at its discretion. This additional compensation is not eligible for inclusion in terminal leave pay.

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DEPARTMENT OF RECEPTION
2018 FEB -9 AM 10:51

CIVIL SERVICE REGULATION 6 – PAY PLAN

6.14 PAY DIFFERENTIAL CATEGORIES

~~6.14 50 HEALTH SERVICES ADMINISTRATOR 3 COORDINATING THE CONSTRUCTION OF A HEALTH CENTER. The Department of Public Health employee permanently allocated to the class of Health Services Administrator 3 (5F22) who has been assigned the responsibility, as part of a collaborative effort between the City and the Children's Hospital of Philadelphia, for coordinating the activities of several City departments to build a new medical facility shall be compensated at the rate of pay of the corresponding pay step of the pay range one range higher than that of the class to which his or her position is allocated. The employee serving in this capacity must have responsibility for the full range of coordinating activities related to the Health Center to include meeting with City departments to discuss and disseminate information regarding plans and progress, monitoring and processing budgets, preparing reports and performing ancillary responsibilities related to the project. The employee must report directly to the Deputy Mayor for Health and Opportunities for all duties related to the planned construction. The differential will only be paid for the duration of the assignment and will cease immediately if the employee is relieved of this responsibility. The differential received will be considered full compensation for any additional duties and responsibilities performed as a result of this assignment.~~

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DEPARTMENT OF PROPERTY
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REGULATION NUMBER	REGULATION	ACTION	EXPLANATION
6.14-25	TANDEM AXLE HIGH DENSITY COMPACTORS/LABORERS	Revision	<p>This item was removed from the June 2017, October and November 2017 CSC agenda by the Office of Human Resources.</p> <p>Subsection 6.14-25 is being revised to state that employees in the class of Laborer in the Streets Department who work on Tandem Axle High Density Compactors shall receive additional compensation equivalent to 8.5% of their base salary. The regulation formerly stated that the employees be compensated at their same step at pay range 8. The subsection was revised further to state that the additional compensation is not eligible for inclusion in terminal leave pay. These changes are being made for ease of administration.</p>
6.14-50	HEALTH SERVICES ADMINISTRATOR 3 COORDINATING THE CONSTRUCTION OF A HEALTH CENTER	Abolition	<p>Regulation 6.14-50 is being abolished as construction of the new health center has been completed and the assignment has concluded.</p>

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DEPARTMENT OF OFFICIALS