

6.14-52 – POLICE OFFICERS ASSIGNED TO THE BOMB SQUAD. Effective July 1, 1990, Uniformed police personnel assigned to the Bomb Squad Unit shall receive, in addition to their base pay, a differential of 3% of their base pay for the hazardous nature of their work. Only Bomb Squad uniformed personnel shall receive the pay differential after assignment to the squad and having obtained certification as a Hazardous Devices Technician. The differential shall cease immediately on transfer or separation from the squad. The differential in no way alters or limits the Police Department's ability to transfer uniformed personnel into or out of the Bomb Squad Unit.

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21.02 - ELIGIBILITY FOR SICK LEAVE.

21.022 - PART-TIME EMPLOYEES. Part-time employees who are regularly employed and whose normal work week averages or exceeds twenty (20) hours shall earn sick leave in proportion to their actual time worked, consistent with Section 21.03 of this Regulation. Part-time employees whose normal work week is less than twenty (20) hours ~~shall not be entitled to earn sick leave.~~ (Refer to Section 6.153) who are employed for a term of more than six months and are not covered by a bona fide collective bargaining agreement shall earn sick leave in accordance with Section 21.12.

21.12- SICK LEAVE FOR PART-TIME EMPLOYEES NOT COVERED BY A COLLECTIVE BARGAINING AGREEMENT. Part-time employees, who are not covered by a bona fide collective bargaining agreement and who are employed for a term of more than six months, shall earn sick leave at the rate of one (1) hour for every forty (40) hours worked to accrue up to a maximum of forty (40) hours of sick leave per year as mandated by Chapter 9-4100 of The Philadelphia Code, entitled "Promoting Healthy Families and Workplaces." Sick leave accrual will be effective retroactive to May 13, 2015 for employees who are employed as of such effective date. An employee who becomes employed after such effective date shall begin to accrue paid sick time at the commencement of his or her employment.

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27.0118 - To each School Crossing Guard terminating employment after June 30, 2000 after ten (10) years of continuous service to immediately become pensioned under one of the City's pension plans, during the ~~three (3)~~ five (5) years following retirement from the City service the same payments provided by Section 27.0116 as of the date of retirement or as it may subsequently be amended during the ~~three (3)~~ five (5) years following retirement.

(Note) "Full-time" employee includes all employees in the Civil Service except emergency, seasonal, temporary, and part-time employees. (Refer to Sections 6.1714 and 6.151.)