

**Regulation 6: Pay Plan to be amended as follows:**

**6.14-53 – EMERGENCY MEDICAL TECHNICIANS ASSIGNED AS EMERGENCY MEDICAL SERVICES INSTRUCTORS AT THE FIRE TRAINING ACADEMY OR AT THE RANDOLPH SKILLS CENTER.** Emergency Medical Technicians working as instructors during regular working hours to conduct emergency medical services training shall be entitled to receive cash payment for this service. The instructors shall be paid:

- One Thousand, Seventeen Dollars (\$1,017) for a 12-week session for a probationary class at the Fire Training Academy or
- Six Hundred, Seventy-Nine Dollars (\$679) for an 8-week session at the Randolph Skills Center to instruct High School Students or
- Seventeen Dollars (\$17) for each eight (8) hours of continuing education class taught at the Fire Training Academy

The additional compensation for this work will be added to the employee's regular rate of pay at the end of each pay period. The additional compensation is in recognition of the expanded range of duties and responsibilities assumed by the employees. The salary differential authorized by this regulation should be considered full compensation for the expanded range of duties and responsibilities and employees will not be eligible for additional compensation for the performance of any duties that have served as the basis for the salary differential authorized by this regulation. This rate of compensation shall be effective July 15, 2017.

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Civil Service Regulation 27 – Safety, Health, Welfare and Recreation

27.012 - LIFE INSURANCE PLAN.

27.0121 - The Director of Finance shall purchase for each such full-time Civil Service employee, other than a non-represented employee in the Executive and Professional category, group term life insurance, with accidental death and dismemberment benefits, under the terms of an employer's group master policy of the City duly approved by the Commission in the amounts as provided below at no cost to the employee.

**(Note)** "Full-time" employee includes all employees in the Civil Service except emergency, seasonal, temporary, and part-time employees. (Refer to Sections ~~6.17-14~~ and 6.151.)

27.01221 - ~~In exception of Regulation 27.0122,~~ Employees in the classes of Correctional Officer, Correctional Sergeant, Correctional Lieutenant, Youth Detention Counselor I, Youth Detention Counselor II, Prison Trades Worker, Prison Cook, Prison Baker, and Prison Maintenance Mechanic shall be afforded group life insurance coverage in the amount of \$25,000.

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CIVIL SERVICE REGULATIONS

REGULATION NUMBER	REGULATION	ACTION	EXPLANATION
6.14-53	EMERGENCY MEDICAL TECHNICIANS ASSIGNED AS EMERGENCY MEDICAL SERVICES INSTRUCTORS AT THE FIRE TRAINING ACADEMY OR AT THE RANDOLPH SKILLS CENTER.	Establishment	<p>This item was added after the original distribution sent on May 3, 2017.</p> <p>This regulation is being established at the request of the Fire department to establish a pay differential for Emergency Medical Technicians working as instructors during regular working hours to conduct emergency medical services training. The instructors shall be paid:</p> <ul style="list-style-type: none"> <li>• One Thousand, Seventeen Dollars (\$1,017) for a 12-week session for a probationary class at the Fire Training Academy or</li> <li>• Six Hundred, Seventy-Nine Dollars (\$679) for an 8-week session at the Randolph Skills Center to instruct High School Students or</li> <li>• Seventeen Dollars (\$17) for each eight (8) hours of continuing education class taught at the Fire Training Academy.</li> </ul> <p>The salary differential authorized by this regulation should be considered full compensation for the expanded range of duties and responsibilities and employees will not be eligible for additional compensation for the performance of any duties that have served as the basis for the salary differential authorized by this regulation.</p>
27.0121 and 27.01221	Life Insurance Plan	Revision	<p>Subsection 27.0121 is being revised to remove an outdated reference to abolished regulation subsection 6.1714. Subsection 27.01221 is being revised to remove the language "in exception of Regulation 27.0122" since the life insurance coverage amounts are the same in both subsections. Other subsections of regulation 27.012 were approved at the April 2017 CSC agenda meeting to codify an agreement with District Council 33 from 2015 for life insurance coverage amounts.</p>

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RECORDS SECTION

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